

## **EMPLOYMENT COMMITTEE**

**MONDAY, 30TH JULY, 2018**

**PRESENT:** Councillor L Mulherin in the Chair  
Councillors C Anderson, H Hayden and  
J Lewis

### **1 Election Of Chair**

**RESOLVED** – That Councillor Mulherin be elected as Chair for the duration of the meeting.

### **2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS**

There were no appeals against refusal of inspection of documents.

### **3 EXCLUSION OF PUBLIC**

**RESOLVED** – That Appendix 2 to the report entitled ‘Appointment of Chief Officer Social Work, Children’s and Families referred to in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council’s and public interest.

### **4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS**

There were no declarations of disclosable pecuniary interests made at the meeting.

### **5 Apologies**

No apologies for absence from the meeting were received.

### **6 Governance Arrangements Regarding Recruitment to the Position of Chief Officer Social Work**

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the post of Chief Officer Social Work.

**RESOLVED** –

Draft minutes to be approved at the meeting  
to be held on Date Not Specified

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed within the submitted report, be noted;
- (b) That the Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information, be noted.

## **7 Appointment of Chief Officer Social Work, Children's and Families Directorate**

The Chief Officer (HR) submitted a report which outlined the process for the recruitment to the position of Chief Officer Social Work.

The Head of Service from within HR, together with the Director of Children and Families were in attendance at the meeting in an advisory capacity.

Having considered the submitted report and appendices, with the details of exempt appendix 2 being considered in private, the Committee undertook the formal recruitment process (shortlisting).

**RESOLVED** - That one candidate be shortlisted for interview for the position of Chief Officer Social Work.

At this point, the meeting was adjourned, to be reconvened on 8<sup>th</sup> August 2018 in order to undertake the formal interview process.

The meeting was reconvened on Wednesday, 8<sup>th</sup> August 2018 at 1.00pm

Councillors: L Mulherin, C Anderson, H Hayden, and J Lewis were in attendance.

The Committee met to undertake the formal interview process for the one candidate who had been shortlisted for the position of Chief Officer Social Work.

The Head of Service (HR), together with the Director of Childrens and Families were in attendance at the meeting in an advisory capacity.

Having considered the submitted report and appendices, the Committee undertook the formal interview process for the position of Chief Officer Social Work.

**RESOLVED:** That Julie Longworth be offered the position of Chief Officer Social Work, subject to the conclusion of the associated notification processes, as set out within the Officer Employment Procedure Rules.